



## YOUTH WORKER: JOB DESCRIPTION

25 HOURS/WEEK

ANNUAL SALARY: SCP 27-30 (currently £25,507 - £28,195 award pending) pro rata

Fixed term for one year (with potential extension dependent on funding)

Responsible To:- Manager, Citadel Youth Centre

### OVERVIEW

The Citadel has a long history of providing high quality youth work services for young people in Leith. In the past two years, the opportunity has arisen – through the Scottish Government’s Pupil Equity Fund – to extend the Citadel’s positive relationships with young people into local high schools. As a result, the Citadel now offers school based services for four primary schools and three high schools, including 1:1 support, group work programmes and family support.

The post holder will be responsible for developing a new service based in Leith Academy, with a particular focus on supporting Looked After Children to engage with their education. They will also work with Citadel colleagues to provide out of school youth work opportunities for young people of high school age, including single gender work with young men and evening youth clubs.

### JOB DESCRIPTION

- Develop a new school based youth work service for pupils at Leith Academy with a specific focus on those who are Looked After
- Plan, deliver and evaluate a range of services to support these pupils to engage with their education, including 1:1 support, small group work and family support
- Work in partnership with parents/carers, Leith Academy staff, social workers and other agencies to ensure that the wider needs of pupils are being met
- Participate in, and support the participation of young people and their parents/carers in, Young Person Planning Meetings, Children’s Hearings and other case reviews as required
- Work with Citadel colleagues to provide out of school youth work opportunities for young people of high school age, including evening youth clubs
- Work with Citadel colleagues to plan, deliver and evaluate single gender youth work opportunities for young men of high school age
- Any other duties, as required (including occasional weekend and evening work)

**CLOSING DATE FOR APPLICATIONS: - Wednesday 17th April, 12.00 noon 2019**

**Interviews are provisionally scheduled to take place on Thursday 25th April 2019.**

Please e-mail: [kay@citadelyouthcentre.org.uk](mailto:kay@citadelyouthcentre.org.uk) to request an application pack

**YOUTH WORKER: PERSON SPECIFICATION**

<b>Qualifications</b>	Essential	Desirable
<ul style="list-style-type: none"> <li>• Appropriate professional qualification in Community Education, Youth and Community Work, Social Work or equivalent.</li> </ul>	✓	
<b>Knowledge/Experience</b>		
<ul style="list-style-type: none"> <li>• Appropriate experience of direct work with young people</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Understanding of community based youth and children's work</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Understanding of the social issues impacting on young people's attendance, achievement and attainment in school</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Understanding and awareness of child protection</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Experience of working in partnership with schools and other agencies</li> </ul>		✓
<ul style="list-style-type: none"> <li>• Experience of supporting disadvantaged or at risk young people</li> </ul>		✓
<ul style="list-style-type: none"> <li>• Experience of planning, delivering and evaluating group work programmes</li> </ul>		✓
<ul style="list-style-type: none"> <li>• Experience of single gender work with young men</li> </ul>		✓
<ul style="list-style-type: none"> <li>• Experience of working with parents/carers</li> </ul>		✓
<b>Aptitudes/Skills/Qualities</b>		
<ul style="list-style-type: none"> <li>• Enjoyment of working with children and families</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Ability to build positive relationships with parents/carers</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Commitment to principles of anti-discriminatory practice</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Ability to work on own initiative and to be a 'self starter'</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Ability to work constructively and flexibly as part of a team</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Willing and able to work flexible and unsocial hours.</li> </ul>	✓	