



CHILDREN'S WORKER (CITADEL FAMILIES PROJECT)

Annual Salary: SCP 27-30 (currently £24644-£27242 – award pending)

Full time (35.75 hours/week)

Until 18 April 2020 - with potential extension for 2 years dependent on funding

RESPONSIBLE TO:- DEPUTY MANAGER, CITADEL YOUTH CENTRE

JOB DESCRIPTION:

OVERVIEW

The Citadel Families Project provides targeted support for the families of children, aged 5 to 12 years, referred through schools, social work or other agencies, who are at risk of being socially isolated and/or have difficulties socialising with other children. The Children's Worker's role is to provide direct support to children, alongside the services which their parents/carers access at the Citadel. This post is funded by City of Edinburgh Council and the RSMacDonald Trust. The Citadel Families Project is also funded by the National Lottery Community Fund.

MAIN DUTIES

Key worker for children (aged 7 to 12) on Supported Places in the Junior Club and Inter Club

- Form and evaluate individual support plans in partnership with families
- Work alongside the Lead Youth Worker in the Junior Club and Inter Club to ensure that children on supported places are integrated and supported
- Provide 1:1 support for children as required (7-12 year olds)
- Co-ordinate support with other agencies, including contributing in writing and in person to Child Planning Meetings, Children's Hearings and other case reviews

Group worker in the Junior Support Group for children (aged 5 to 7) referred to the Citadel

- Plan, facilitate and evaluate a group work programme for children aged 5 to 7, designed to promote their social and emotional development
- Lead individual reviews with group members and their parents/carers

Other duties

- Work alongside the Family Worker to organise and review events for families with children aged 5 to 12
- Provide support, supervision and relevant training for volunteer staff working with children aged 5 to 12

CLOSING DATE: 12.00 noon, Friday 22nd March 2019

Interviews are provisionally scheduled to take place on the afternoon of Thursday 28th March 2019

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Citadel Youth Centre SCIO Ref. No. SC047933



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PERSON SPECIFICATION:

E = Essential D = Desirable

Qualifications	
<ul style="list-style-type: none"> Appropriate professional qualification in Social Work, Community Education, Youth & Community Work, or equivalent. 	E
Knowledge/Experience	
<ul style="list-style-type: none"> Appropriate experience of direct work with children and young people 	E
<ul style="list-style-type: none"> Experience of working with children identified as being ‘vulnerable’ or ‘at risk’ 	E
<ul style="list-style-type: none"> Understanding of the social issues impacting on children and young people, particularly those experiencing disadvantage 	E
<ul style="list-style-type: none"> Understanding and awareness of child protection and the GIRFEC agenda 	E
<ul style="list-style-type: none"> Understanding of community based children and families work 	E
<ul style="list-style-type: none"> Experience of planning and delivering group work programmes 	D
<ul style="list-style-type: none"> Experience of working in partnership with other agencies 	D
<ul style="list-style-type: none"> Experience of supporting and training volunteers 	D
Monitoring & Evaluation	
<ul style="list-style-type: none"> Experience of implementing outcome focused evaluation systems 	E
Aptitudes/Skills/Qualities	
<ul style="list-style-type: none"> An enjoyment of work with children 	E
<ul style="list-style-type: none"> An ability to build positive relationships with families on a voluntary basis 	E
<ul style="list-style-type: none"> Commitment to principles of anti-discriminatory practice. 	E
<ul style="list-style-type: none"> An ability to work on own initiative and to be a ‘self starter’. 	E
<ul style="list-style-type: none"> Excellent verbal and written communication skills. 	E
<ul style="list-style-type: none"> Willing and able to work flexible and unsocial hours. 	E
<ul style="list-style-type: none"> Ability to work in a team setting. 	E